

Labourer

About Us:

At eQ Homes, we are dedicated to providing an exceptional level of craftsmanship and customer service, from the moment you meet us to the day you receive your keys. We are with you every step of the way to ensure that your home buying path is a comfortable and memorable one. We consistently create visionary, award-winning communities that lead the way in home innovation and sustainable living initiatives.

We stand for Enduring Quality. Our core values are at the heart of everything we do, and they include:

- Doing the right thing.
- Quality; build well for lasting value.
- Creativity; challenge status quo and encourage innovation.
- Fun; enjoy what we do and share that joy with others.
- Respect; for each other, our communities and the planet.
- People; find the best and empower them to become great.

We want our employees feel great about their jobs, and that means encouraging growth and advancement, listening to employee feedback, recognizing a job well done, giving back, and adopting a culture of trust and respect.

About the Role:

As a laborer, the primary goal is to support the site supervisor and foremen in maintaining a clean job site, ensuring cleanliness both inside and outside units, and maintaining professional storage of materials at all times, while also being responsible for key accountabilities such as material storage, reporting safety issues, assisting with units under construction, managing temporary heat, and maintaining logs for vehicle and equipment maintenance.

Key Responsibilities:

- Cleans interior of units under construction- including garages and porches - from excavation through until occupancy of the home.
- Cleans and tidies all areas around the site. Any debris/materials that are unsightly are to be put in designated waste bins.
- Maintains cleaning supplies in the site office.
- Maintains and transports temporary heaters as per winter heat training provided through eQ.

- Ensures homes are locked at the end of each work day.
- Covers hardwood floors.
- Maintains maintenance logs for site vehicle and other equipment as required.
- Ensures all eQ staff and Trade Partners abide by the Ministry of Labour regulations and eQ Health and Safety Policy.
- Performs other duties within the scope, spirit and purpose of the job, as requested by management.

About You:

- Willingness and ability to perform daily physical labour
- Clean driving record (drivers abstract will be required)
- Maintains to do lists and reports to supervisor on a daily basis
- Hard working while maintaining attention to detail at all times
- Understanding of MOL requirements and the importance of reporting structure as relates to Health and Safety

Why Join Us:

- We empower our people to strive for creativity, uniqueness, and distinction.
- We are actively pursuing portfolio growth opportunities, ensuring continuous development and advancement.
- We take pride in our achievement as one of Ottawa's top home builders, having won national awards and earning praise from buyers in all our communities.
- Enjoy competitive pay, incentives, and tuition reimbursement to support your personal and professional growth.
- Benefit from 15 paid vacation days plus additional PTO to ensure a healthy work-life balance.
- Thrive in a supportive environment with ample growth opportunities to nurture your career.

EQ Homes is an equal-opportunity employer dedicated to creating an inclusive and accessible workplace environment. We are committed to cultivating a workforce that mirrors the diversity of our community, including individuals with disabilities. If you require accommodation or support during any stage of our recruitment and selection process, we will collaborate with you to address your needs.